Job Description

<table>
<thead>
<tr>
<th>Job Title:</th>
<th>Senior Practitioner</th>
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</thead>
<tbody>
<tr>
<td>Service:</td>
<td>Family Drug and Alcohol Court Service (FDAC)</td>
</tr>
<tr>
<td>Project:</td>
<td>FDAC Kent &amp; Medway – based in Gillingham, Kent</td>
</tr>
<tr>
<td>Reporting to:</td>
<td>Team Manager FDAC Kent for case supervision &amp; Coram Team Manager</td>
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<tr>
<td>Salary Range:</td>
<td>£39,000 per annum</td>
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<tr>
<td>Fixed Term Contract</td>
<td>Fixed Term to 31st March 2018</td>
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Purpose of the Role:

- To work with the courts as part of a multidisciplinary team providing an accessible community based assessment and intervention services for high needs families with a history of substance misuse.
- As the senior practitioner in the team you will also take the lead role in court and occasionally in IPMs.

Main Duties & Responsibilities:

Supervisory responsibility:

- Provide supervision to social workers, family support workers and social work students where appropriate.
- Provide professional social work advice in answer to internal and external enquiries related to child protection and safeguarding.
- Take a lead role in service evaluation, data collection, and the development and promotion of best practice.
- Represent Coram and promote the work of the FDAC to a variety of audiences.
- Work alongside the Service Manager and attend meetings or external groups as directed.
- Manage provision of the assessment system as required.
- Take a lead role in the development and implementation of new protocols and procedure in the FDAC.
- Take a lead role in developing policy and practice related to child protection and women who have had children previously removed.
Service Delivery:

- Establish a constructive working relationship with a range of different service users taking into account their needs and rights.
- Undertake comprehensive multi-disciplinary assessments with families to identify the needs of the children, young people and parents.
- Plan programmes of work to meet the needs of individual service users adhering to effective safeguarding practice.
- Work within a multi-disciplinary team (on an individual or group work basis) to deliver interventions to meet the identified needs of children, families, parents and carers.
- Involve service users in planning, decision making and evaluation and promote the participation of children and young people.
- Deliver services in line with equal opportunities practices. Pay due and professional attention to issues of diversity.
- Contribute to evaluation of services in order to develop models of good practice.
- Maintain professional practice standards in line with established best social work practice.
- Comply with relevant policies and procedures e.g. Health and Safety policy.
- To provide and proof reports for a variety of audiences including courts, conferences and reviews.
- Maintain case records of all work with children and families according to project standards.
- To liaise and work along side staff from other agencies to ensure that assessments and planned interventions are effectively carried out.
- Actively participate in supervision team meetings, briefings and training events.
- Take responsibility for developing your own and others professional knowledge and skills.
- Any other duties that may be required that are commensurate with the grade and nature of the post.
## Person Specification

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### Skills & Experience

- DipSW, CQSW or equivalent social work qualification.
- Registration with the HCPC.
- Experience as a qualified social worker in children & families social work.
- Experience of providing supervision.
- Evidence of ability to promote the development of colleagues.
- Experience of taking lead responsibility for case work planning, co-ordination, monitoring and review.
- Experience of working in a multi-disciplinary environment.
- Evidence of up to date knowledge of child protection best practice, research and legislation.
- Experience of undertaking family assessments using a variety of assessment tools.
- Evidence of ability to plan and deliver appropriate programmes of direct work and evaluate their effectiveness.
- Experience of working with families with drug and alcohol misuse issues.
- Evidence of working with families where they have had previous children removed.
- Evidence of effective written and verbal communication skills, including providing reports to courts and conferences.
- Experience of engaging with service users, involving them in planning, decision making and evaluation.
- Evidence of ability to work in an equal opportunity and anti-oppressive framework.
- Evidence of ability to effectively manage time, priorities and resources.
- Evidence of IT skills including use of Microsoft Word, Excel and Outlook.