

## The Coram Group of Charities Modern Slavery Act Statement

The Coram Group of Charities actively seeks to prevent modern slavery, and support those children who are victims of modern slavery through education, legal support and advocacy.

Since 1739, we have been supporting children to have better life chances. Our services support children here in the UK, and internationally where our services are provided to professionals and practitioners abroad.

The Coram Group comprises of:

### Parent Company

- Coram (The Thomas Coram Foundation for Children) <https://www.coram.org.uk/>

### Subsidiary Companies

- Coram Children's Legal Centre (<https://www.childrenslegalcentre.com/>)
- Coram Voice (<https://coramvoice.org.uk/>)
- Coram-i (<https://coram-i.org.uk/>)
- CoramBAAF (<https://corambaaf.org.uk/>)
- Coram Life Education (<https://www.coramlifeeducation.org.uk/>)
- Coram Beanstalk (<https://www.beanstalkcharity.org.uk/>)
- Coram Family and Childcare (<https://www.familyandchildcaretrust.org/>)
- Coram Shakespeare Schools Foundation (<https://www.shakespeareschools.org/>)
- Coram Intercountry Adoption Centre (<https://www.coramiac.org.uk/>)
- Coram Hemsall's (<https://www.coramhemsalls.org.uk/>)

### Supply chains

Our supply chains include suppliers such as; IT and communication providers, stationers, suppliers of electrical equipment, computer equipment and white goods, building owners and managers and caterers.

We have not identified any high risk suppliers to date, however our experience tells us that modern slavery can be well hidden and unexpected.

The Coram Group of Charities is committed to continuously improving its working practices and to identify and eliminate modern slavery and human trafficking in its business and supply chains.

We are currently revising our procurement procedures and policies and our current and new contracts with suppliers, ensuring that our core beliefs and values are synergistic with the values and practices of our supply chains, specifically in regards to modern slavery and human trafficking.

### Staff and volunteer wellbeing

Our employment procedures ensure that all staff and volunteers can demonstrate their eligibility to work in the UK.

Our induction and training practices ensure that staff and volunteers are aware of our framework of

rules and behaviours, encouraging the reporting of any concerns or breaches so that they can be dealt with appropriately in accordance with our policies and procedures.

We have very strong safeguarding, data protection, health and safety, whistleblowing, supervision/management practices and procedures to identify and eradicate modern slavery within the Coram Group of Charities.

We have legal professionals and advocates who are able to provide employees, volunteers and service users with advice about any modern slavery or human trafficking issues that are personally affecting them or their families.