

Coram Group Modern Slavery Act Policy & Statement

The Coram Group actively seeks to prevent modern slavery of any kind within its organisations, service user groups and supply chains.

Since 1739, we have been supporting children and to have better life chances. Our services support children here in the UK, and internationally.

We actively work with many vulnerable groups including looked after children, children in need, and unaccompanied asylum-seeking children through services such as helplines, legal support, advocacy and training and supporting the professionals and practitioners who work with those children.

Group structure and Supply Chains

The Coram Group comprises of:

Parent Company

Coram (The Thomas Coram Foundation for Children) <https://www.coram.org.uk/>

Subsidiary Companies

Coram Children's Legal Centre (<https://www.childrenslegalcentre.com/>)

Coram Voice (<https://coramvoice.org.uk/>)

Coram-i (<https://coram-i.org.uk/>)

CoramBAAF (<https://corambaaf.org.uk/>)

Coram Life Education (<https://www.coramlifeeducation.org.uk/>)

Coram Beanstalk (<https://www.beanstalkcharity.org.uk/>)

Coram Family and Childcare (<https://www.familyandchildcaretrust.org/>)

Coram Shakespeare Schools Foundation (<https://www.shakespeareschools.org/>)

Coram Intercountry Adoption Centre (<https://www.coramiac.org.uk/>)

Coram Hemsall's (<https://www.coramhemsalls.org.uk/>)

Coram Pacey (<https://www.corampacey.org.uk/>)

Coram Leap (<https://coramleapconfrontingconflict.org.uk/>)

Coram Family Lives (<https://www.coramfamilylives.org.uk/>)

Please follow the links to find the details of what each organisation does, with whom and where.

Although we operate in over 25 countries, our physical presence/operations in those countries is limited. The activities themselves are also low risk in regards to human trafficking as we work alongside other professionals and practitioners who are in the social care or legal sectors and have strong safeguarding and modern slavery training and practices

Relevant Policies, Guidance & Procedures

Whistleblowing Policy

We encourage all our workers, customers and other business partners to report any concerns related the direct activities, or supply chains of, our group of organisations. This includes and circumstances that may give rise to an enhanced risk of slavery or human trafficking. Our whistleblowing procedure is designed to make it easy for workers to make disclosures, without fear of retaliation.

Employee Code of Conduct

Our code makes clear to employees the actions and behaviour expected of them when representing our organisation. We strive to maintain the highest standards of employee conduct and ethical behaviour when operating abroad and managing its supply chain.

Recruitment Policy and Procedures

Our recruitment practices include ensuring that all workers are eligible to legally work in the UK and we only use reputable employment agencies to source labour.

Safeguarding Policy & Procedure

This policy contains our procedures for reporting and keeping children safe (including from slavery). Our client group includes undocumented and/or unaccompanied asylum-seeking children.

Due Diligence

Our supply chains include suppliers such as; IT providers/web hosts, marketing providers, communication providers, suppliers of electrical equipment, computer equipment, stationery suppliers, and white goods, transport providers, building owners and managers, and caterers.

We have not identified any high-risk suppliers to date; however, our experience tells us that modern slavery can be well hidden and unexpected. The Coram Group of Charities is committed to continuously improving its working practices and to identify and eliminate modern slavery and human trafficking in its business and supply chains.

We are regularly revising our relevant procedures and policies, and our current, and new, contracts with suppliers. Ensuring that our core beliefs and values are synergistic with the values and practices of our supply chains, specifically in regards to modern slavery and human trafficking.

Training and Awareness Raising

Our workforce has mandatory modern slavery training which is an essential part of passing probation with the Coram Group.

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